

This document sets out the areas of focus for the HFESNZ (Committee and members) over the next two years. We need to prioritise our effort and focusing on key areas will result in the greatest overall benefit. More detailed workplans will be required on the back of this brief overview. Leaders to review progress via committee 6-monthly, to adjust effort as necessary.

## The purposes of the Society are:

- (a) To promote the application of human factors / ergonomics knowledge.
- (b) To advance human factors / ergonomics research, education, public awareness and professional standards.
- (c) To perform any functions or actions necessary or helpful to fulfil the above purposes.

HFE has a unique combination of three fundamental characteristics: (1) it takes a systems approach (2) it is design driven and (3) it focuses on two closely related outcomes: performance and well-being. (Dul et al,

## 1 Competency for new and existing members (Leader: PAB)

*Ensuring there is a coherent and world class education, professional development, and certification pathway for those wanting to pursue HFE in New Zealand.*

**Actions:** Pipelines and Pathways project with HASANZ, together clearly articulating HFE Education available in NZ today as well as where the gaps are, continuing to promote and develop Professional Membership, professional development opportunities, and HASANZ registration.

## 2 Professional value for members (Leader: HFESNZ Committee)

*Making sure that members (and those who might become members) see value in HFESNZ membership, and there are regular activities that offer value.*

**Actions:** Ensuring enough member contact opportunities including AGM and committee meetings, informal regional gatherings, conferences, educational events and webinars, newsletter, connections with industry and government, and business opportunities.

## 3 Connecting with Government, industry, health and safety sector, other related areas (Leader: ALL)

*Positioning HFESNZ as the go-to place for HFE advice, and leadership. Our profile within key sectors needs to be stronger. Representation within engineering, UX (usability), psychology and other fields could be enhanced.*

**Actions:** Using key channels to keep promoting the presence and value of HFESNZ, e.g. through HASANZ, contacts with government agencies, submissions on key policy, leveraging specific areas - Healthcare, Transport, Musculoskeletal.

## 4 Focusing on specific areas of expertise (Leaders: Interest Groups/Clusters)

*Developing communities of expertise and collaboration through interest groups/clusters - currently Healthcare, Transport, Musculoskeletal. Collaboration, professional support, methods development, and presenting a strong group of expertise to government and industry. See specific objectives for each group.*

**Actions:** Develop terms of reference and meeting schedules for interest groups/clusters. Healthcare Ergonomics Cluster has already been set up. Within groups agree on actions that will achieve objectives.

## 5 Working efficiently and working with others (Leader: HFESNZ Committee)

*How can we be more efficient, and are there efficiencies to be gained by sharing administrative support, conferences, and some systems with other HASANZ Societies? Are there other areas we can link with others such as psychology or design? Reducing overlaps, and maximising efficiencies and savings might be possible if we join forces where it makes sense. E.g. sharing common venue for annual conference, holding our own conference, but mingling and sharing lunch time etc.*

**Actions:** Explore the potential for synergies by communicating with other societies.